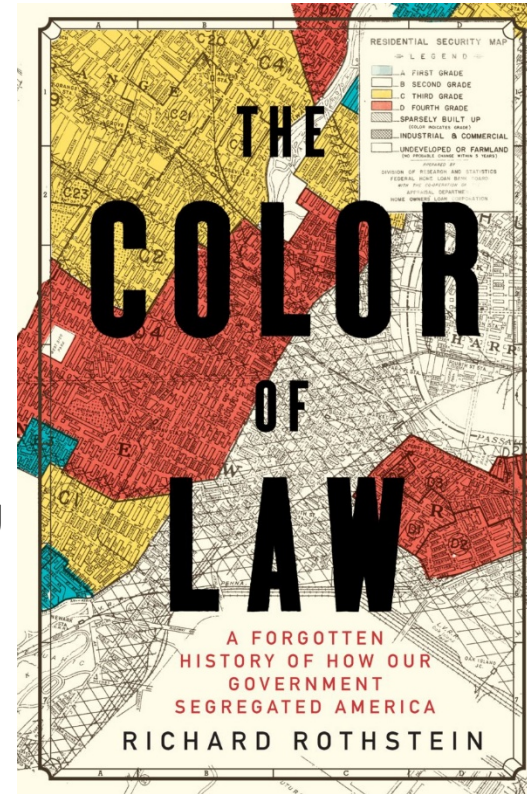


# CCI Diversity and Inclusion Moment | November 5, 2021

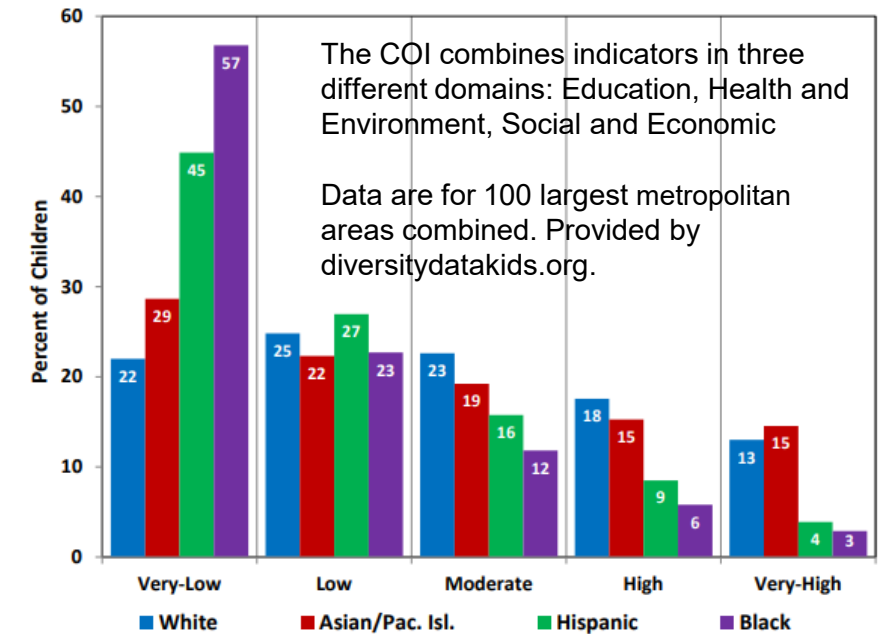
## Book:

- Racial segregation is not just the result of private practices of individuals ('de facto'), but is most of all caused by unconstitutional, systematic and forceful public policies ('de jure').
- Some political actions that caused racial segregation:
  - Construction of explicitly segregated housing
  - Zoning laws
  - Redlining practices & other mortgage insuring policies [no loans would be given to "colored" developments.]
  - School Placement
  - Block-Busting

→ Intentional, unequal access to education, healthcare and wealth



## Study: Neighborhood has great effect on the overall opportunities of children



Child Opportunity Index (COI)

**Question:** How can we most effectively counteract this history of segregation in education?

Rothstein, R. (2017) *The Color Of Law*. Liveright Publishing Corporation.

Acevedo-Garcia, D.; McArdle, N. (2017) Consequences of Segregation for Children's Opportunity and Wellbeing, *A Shared Future: Fostering Communities of Inclusion in an Era of Inequality [Symposium]*, Harvard Joint Center for Housing Studies.

