



Diversity and Inclusion Moment: Parental Status

December 3, 2021



Title IX protected

- Excused absences
- Work environment
- Alternative participation

Connection

- Title IX training
- Family statistics
- Ease of access
- Communication mechanisms



Resources

- <https://gradschool.utexas.edu/graduate-student-parents>
- HealthPoint Work/Life Services
- Lactation/Quiet Rooms
- Clearly defined policies
- Affordable health and insurance benefits

Supporting Environment

- Create a lab work environment that supports those with families
- Family supportive scheduling
- Ensure that some group events are family-friendly