



Diversity & Inclusion Moment

NSF PHASE I CENTER FOR ADAPTING FLAWS INTO FEATURES

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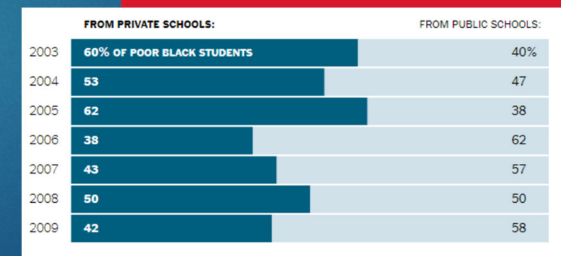
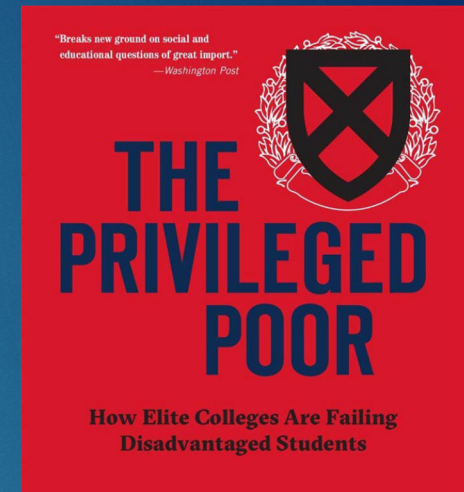




DEI Reading Recommendations

The Privileged Poor by Anthony Abraham Jack

- Anthony Abraham Jack is an Assistant Professor at the Harvard Graduate School of Education and Shutzer Assistant Professor at the Radcliffe Institute for Advanced Study.
- The book details how lower-income and underrepresented students that enroll at elite institutions struggle to thrive due to university policies and cultures.
- *“Admission alone, as it turns out, is not the great equalizer. Just walking through the campus gates unavoidably heightens these students’ awareness and experience of the deep inequalities around them.”* Jack, A.A. "I was a low-income college student. Classes weren't the hard part." *New York Times*(2019).



RICE

Jack, A.A. "What the privileged poor can teach us." *New York Times*. 12 (2015) & Jack, A. A. (2019). *The Privileged Poor*. Harvard University Press.