



Diversity & Inclusion Moment

NSF PHASE I CENTER FOR ADAPTING FLAWS INTO FEATURES

NSFCAFF.ORG



Cal State Ethnic Studies

A New Graduation Requirement



- The first Cal State Ethnic Studies department was created at San Francisco State University following a student protest and strike in 1968.
- In 2022, the Cal State System added a new ethnic studies graduation requirement. In a “ripple” effect, many California Community Colleges have also adopted a similar requirement for all associates degrees.
- Many new faculty positions will need to be filled to satisfy the teaching load. California State University Bakersfield created a new ethnic studies department.
- What can CAFF do?
 - Compile a list of chemists (especially physical chemists!) from underrepresented groups and their accomplishments for professors and TAs to use as a resource.
 - Highlight the work of current researchers on Twitter and other social media.

